



## Conflict of Interest Policy

The standard of behavior of the Three Rivers Gem and Mineral Society is that all members, volunteers, and board members scrupulously avoid conflicts of interest between the interests of the Three Rivers Gem and Mineral Society on one hand, and personal, professional, and business interests on the other. This includes avoiding potential and actual conflicts of interest, as well as perceptions of conflicts of interest.

I understand that the purposes of this policy are to protect the integrity of the Three Rivers Gem and Mineral Society’s decision-making process, to enable our constituencies to have confidence in our integrity, and to protect the integrity and reputations of volunteers, staff, and board members. Upon or before election, hiring, or appointment, I will make a full, written disclosure below of interests, relationships, and holdings that could potentially result in a conflict of interest. This disclosure will be kept on file and I will update it as appropriate. In the course of meetings or activities, I will disclose any interests in a transaction or decision where I (including my business or other nonprofit affiliations), my family, and/or my significant other, employer, or close associates will receive a benefit or gain. After disclosure, I understand that I will be asked to leave the room for the discussion and will not be permitted to vote on the question.

I understand that this policy is meant to supplement good judgment.

Disclosures:

**Business or Person of Interest**

**Relationship to Member**

example: Rocks in Her Head Company

my business

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Signed Jane Doe \_\_\_\_\_

Date \_\_\_\_\_